

BEANS Facilitator – Neurodiverse Young People

Reporting to: Head of Young Peoples Services

37.5 hours per week which could include evenings and weekends

Job share/part time considered

Salary: £23,023-£26,963 per annum

Support for children, young people (CYP) with neurodevelopmental conditions and their families

Our service (BEANS: Belong, Enrich, Adapt, Neurodiversity, Support) is based upon the universally recognised Community Circle framework, which we have extensive experience providing. The framework successfully brings together two or more people/services to provide wraparound support to a CYP and creates positive change to the overall system of support that is accessible to individuals, families, communities and professionals. BEANS is designed by our existing staff network who have current, extensive lived experience of navigating existing pathways for professional client and family member CYP with NDD.

Neurodevelopmental (NDD) conditions are associated with widely varying degrees of difficulty which may have significant mental, emotional, physical, and economic consequences for individuals, and in turn their families and society in general. The broad definition of neurodevelopmental disorders incorporates a wide number of conditions. Suffolk has focused on the following primary areas (but are not limiting to only these):

- Autistic Spectrum Disorder (ASD)
- Attention Deficit disorder (ADHD)
- Behaviours that Challenge (BTC)

BEANS installs a fully trained and locally based facilitator who meets with a young person and their agreed Circle. They capture challenges and co-produce a plan for positive change with the Circle. The Circle may include caregivers, associated family members, friends, community members, professionals, and local businesses positively adapting to neurodiversity. Actions for all Circle members are captured in a goal-based plan with SMART targets. Further meetings provide opportunity to review and learn from efforts made and define next steps.

Our facilitators will work with each CYP in a personalised and humanistic way, acting as a guide to build rapport and elucidate what successful social, educational, and emotional related goals look like and can be achieved.



BEANS is a non-clinical service that empowers partnership working through activities and services tailored to each Circle. It provides advice, skills development, emotional and wellbeing support, and goal focused interventions, including:

- Tailored support at home and in the community e.g., bespoke social groups, digital wellbeing cafes, 1:1 interventions and advice to support home management. This will include joint working to develop confidence and skills in tackling their challenges. Support is ongoing in line with need and not timescales.
- Access to stimulating, motivating and inclusive activities that are local, accessible, affordable, and sustainable e.g., outdoor learning and exploration (Forest School or Beach School), physical activity (sensory circuits, sports, activities with animals, designated playground time), art and music (sensory workshop, weekly art groups, fully accessible film screenings/performances) and access to PINK Orange, our simple ingredients cookery kit service.
- Connecting with local support networks e.g., young carers/siblings workshops, parents wellbeing coffee meet ups, volunteering, mentoring and siblings cafes (support, advice, guidance and volunteering hubs). Our network also offers services around employment and domestic abuse.
- Lived Experience Advisory Forum (LEAF) – enabling co-production through CYP involvement in the design, development and ongoing improvement of the service.

This approach ensures BEANS strongly aligns to key principles and approaches of the THRIVE framework:

- Specifically designed to enable young people and communities to build on their own strengths.
- Provides mechanisms to ensure young people and their families are and remain active decision makers.
- Identified needs plans that are not generalised by diagnosis.
- Enables proactive multi-agency advice and help.

The service will align with the East and West Suffolk Mental Health and Emotional Wellbeing 10-year Strategy and will provide a pre, during and post diagnostic social model of support for children and young people (0-25) with neurodevelopmental conditions.

Lived experience or experience working with young people with SEND is desirable. All data requested is required by us and is outlined within a Lawful Basis Statement, which is available upon request.



Access Community Trust is committed to safeguarding and promoting the welfare of all its young people and vulnerable adults using our services and expect all staff and volunteers to share this commitment.

Please note: As this role involves working with vulnerable people; a satisfactory enhanced disclosure from the Disclosure and Barring Service is required. This is to be paid for initially by the successful candidate and will be reimbursed fully upon the successful completion of a six-month probationary period.

Please be aware if we have not responded to you within 28 days, that your application has been unsuccessful.

Benefits:

- Casual dress
- Company events
- Company pension
- Cycle to work scheme
- Employee discount
- Flexible schedule
- Private medical insurance
- Sick pay
- Store discounts
- Wellness programmes

Experience: Youth work: 2 years (required)
Licence/Certification: Driving Licence (preferred)
Willingness to travel: 50% (preferred)

